Fort Worth Independent School District 190 Riverside Applied Learning Center 2023-2024 Improvement Plan

Accountability Rating: B

Mission Statement

Mission Our mission is to cultivate a real-world, relevant learning community for our students by fostering student choice, collaboration, continuous innovation and accountability through an applied learning experience.

Vision

Vision Riverside Applied Learning Center strives to empower life long learners through real-world, student-led learning opportunities.

Core Beliefs

Applied Learning Core Beliefs

•	Foster a sense of community and lifelong learning
•	Teach an understanding of accountability and each person's role in that concept
•	Encourage and facilitate collaboration
•	Provide avenues for students to find their voice
•	Create an environment that promotes problem identification, inquiry, and problem solving

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Comprehensive Needs Assessment

Revised/Approved: May 2, 2023

Demographics

Demographics Summary

Riverside Applied Learning Center is a K - 5th, Title I campus in FWISD.

Ethnic Distribution:

• Hispanic: 76.8%

• African American: 10.1%

• White: 9.2%

• Asian: 1.8%

• Pacific Islander: 1.3%

• Two or more races: 0.4%

RALC is not a neighborhood school as families must apply for enrollment through the FWISD Gold Seal Programs of Choice. We receive families from all over FWISD and nearby districts. RALC can hold up to 264 students but averages between 215 - 225 students yearly. Most families transport their own children with only 15% of students riding the bus to and from school.

RALC saw a decrease in enrollment for the last 2 school year due to the current state of affairs. Multiple families preferred to keep their children at their home schools for convenience and safety.

Student Groups:

- Economically Disadvantaged 75.4%
- English Learners (EL) 23.7%
- At Risk 72.8%
- Special Education 12.3%

• Gifted & Talented - 18.9%

Riverside Applied Learning Center employs a high-quality, talented staff with minimal turn over. Any staff openings are due to relocation of staff family, career advancement, or retirement.

Demographics Strengths

- We currently have a 95.5% attendance rate compared to our district attendance rate of 92%. Our campus attributes the high attendance rate to a strong partnership with parents and a focus on high-quality education. Also, our family engagement specialist contacts parents of absent students daily to check in. Parents have realized that their students are missed and need to attend school on a daily basis.
- We have a very low mobility rate of 3.9% as compared to the district at 16.5%.

Problem Statements Identifying Demographics Needs

Problem Statement 1 (Prioritized): RALC's population is declining with 213 students enrolled for the 22/23 school year, 224 in 20/21 and 225 in 19/20. RALC is not at capacity of 264 students. **Root Cause:** Removal of Pre-K program from the campus. Lack of Program knowledge to the wide-spread community. FWISD Transportation system - not enough buses or drivers making routes too early/late for small children. Opening of charter schools throughout the community.

Problem Statement 2 (Prioritized): RALC attendance rate is above the district average, however, there is a consistent group of students tardy daily, missing 30-45 minutes of instruction. **Root Cause:** Travel distance of families across the district Lack of dependable and reasonable district transportation. Lack of parental initiative and accountability to get their children to school on time.

Student Learning

Student Learning Summary

Riverside Applied Learning Center earned a B (87) for recognized performance by serving many students well and encouraging high academic growth for most students during the 2021-22 school year. The overall grades are based on three categories: student achievement, school progress and closing the gaps.

Accountability Breakdown:

- Student Achievement 72 C
- School Progress 91 B
- Closing the Gaps 78 C

In the past two accountability years RALC has performed above the district average for Meets Grade Level or Above in all subjects, reading, math, and science.

According to current, 2022-23 MOY MAP data, 47.6% of all students have met projected growth in Reading and 42.9% in Math.

Student Learning Strengths

- According to NWEA Reading MOY MAP Growth Data, 72% of 2nd graders met projected growth from BOY to MOY.
- According to NWEA Math MOY MAP Growth Data Kindergarten and 4th grade with average RIT scores of 152 and 208 respectively are aligned with national norms.
- According to NWEA Reading MOY MAP Growth Data Kindergarten, 4th and 5th grade with average scores of 150, 207, and 209 respectively are aligned or above national norms.
- 5th Grade Math and Reading STAAR scores for Meets Grade Level or Above have consistently outperformed the district
- 4th grade Math STAAR 2023 gained 16% for Meets grade level and above; 33% to 49%. And gained 9% for masters grade level; 14% to 23%.
- 4th Grade Reading STAAR 2023 gained 12% for meets grade and above; 44% to 56%
- 5th Grade Science STAAR 2023 gained 11% for meets grade level and above; 34% to 45%

Problem Statements Identifying Student Learning Needs

Problem Statement 1 (Prioritized): 4th Grade math scores have been inconsistent over the last 3 reporting years. 4th Grade percentages for Masters has dropped 8 points for all students, 14 points for hispanic students, 9 points for ED students and 7 points for EL students. **Root Cause:** 4th grade group of students had significant gaps in foundational learning due to pandemic. Large number of students performing below grade level due to specific learning disabilities and dyslexia.

Problem Statement 2 (Prioritized): According to NWEA Math MOY MAP Growth 3rd and 5th grade dropped in the percent Met Grade Norm - 3rd grade 41% to 28% and 5th grade 38% to 33%. **Root Cause:** Skills and concepts from previous years are not being spiraled and revisited during instruction. New curriculum for math - arranged and presented

in a new manner causing a learning curve for both teachers and students.

Problem Statement 3 (Prioritized): According to NWEA Reading MOY MAP Growth 1st grade dropped in the percent MET Grade Norm from 56% to 34% **Root Cause:** 1st Grade teachers have expressed difficulty with lack of ELA curriculum and writing their own scope and sequence/curriculum.

School Processes & Programs

School Processes & Programs Summary

Our mission is to educate, empower, and nurture life-long learners through Applied Learning.

We are united by the following core values:

- Choice: We provide choices to encourage students to be accountable for their own learning and discover their voice while respecting others' differences.
- **Rigor**: We challenge all students to engage in meaningful learning opportunities asking them to reflect and self-assess.
- Authenticity: We create an environment that promotes problem identification, inquiry, and problem solving to find solutions to real world problems.
- Community: We engage in our local community to interact with our world. We learn to make our world better through empathy, respect, and action.
- Collaboration: We guide students to work in teams to encourage thinkers, problem solvers and lifelong learners.

This mission statement supports and focuses on the *Applied Learning Teacher Core Beliefs*:

- Foster a sense of community and lifelong learning
- Teach an understanding of accountability and each person's role in that concept
- Encourage and facilitate collaboration
- Provide avenues for students to find their voice
- Create an environment that promotes problem identification, inquiry, and problem solving

School Processes & Programs Strengths

Generated by Plan4Learning.com

- Teacher committees work collaboratively to develop and update comprehensive school plans (Attendance, PBIS, Technology, PD, etc.).
- Master schedule encompasses all core classes, art, music, PE, resource, inclusion, dyslexia, and board required recess.
- Teachers are provided double planning every week to work in their professional learning communities collaborative planning, study student work, respond to data analysis, etc.
- All current teachers have received Applied Learning Level 1 training on Applied Learning Core Beliefs and AL behaviors

Problem Statements Identifying School Processes & Programs Needs

Problem Statement 1 (Prioritized): Applied Learning requires students to highlight their authentic learning experiences and track their academic progress through a portfolio; 50% of the students do not have regularly updated potfolios to track progress and/or mastery each marking period. Root Cause: Teachers need additional professional development on the use of portfolios and understand the why behind using them to demonstrate growth and mastery of standards.

Problem Statement 2 (Prioritized): Teacher voices are heard and valued through leadership opportunities and campus committees; however, student leaders do not have the opportunity to share their thoughts, opinions, and ideas for campus decisions. Root Cause: Students have not been provided with an avenue to do so by campus administration. 190 Riverside Applied Learning Center Campus #220905190 8 of 36

Problem Statement 3 (Prioritized): Applied Learning Projects are an important component of an Applied Learning classroom that envelope the essence of Applied Learning; 3 of the 6 grade levels are nopt implementing applied learning projects appropriately into their instruction. **Root Cause:** Lack of experience and knowledge in Applied Learning behaviors coupled with lack of Applied Learning Project protocol.

Perceptions

Perceptions Summary

Riverside Applied Learning Center strives to empower life long learners through real-world, student-led learning opportunities. Our mission is to cultivate a successful learning environment for our students by offering student choice, continuous innovation and an authentic learning experience through applied learning.

RALC believes that everyone in the learning community, including teachers, auxiliary staff, students, parents, and local community partners need to work together to ensure high levels of student achievement. RALC believes that our teachers must also continue to learn and grow in their own pedagogy. It is through these beliefs that RALC is able to promote a culture of continuous learning.

All staff and students adhere to our 5 Core Beliefs in Applied Learning...

- · Foster a sense of community and lifelong learning
- Teach an understanding of accountability and each person's role in that concept
- Encourage and facilitate collaboration
- Provide avenues for students to find their voice
- Create an environment that promotes problem identification, inquiry, and problem solving

Perceptions Strengths

- Teachers consider RALC a positive work environment as evidenced by high teacher retention.
- Parents consider RALC a safe and positive environment to send their students as evidenced through social media reviews and ratings.
- Students feel safe and secure at school as evidenced by their high attendance rate and over all dispositions.
- Students feel heard as evidenced their willingness to share ideas and bring forth issues through their daily class meetings.
- Students are given ownership over their learning through goal setting and tracking.

Problem Statements Identifying Perceptions Needs

Problem Statement 1 (Prioritized): Students lack an ability to clearly articulate and regulate their thoughts and feelings and evidenced by incidents reported in Branching Minds. **Root Cause:** Lack of a professional school counselor for half of the school year. Inconsistent implementation of SEL lessons and use of strategies to regulate emotions.

Problem Statement 2 (Prioritized): There is a lack of data collected to determine perception status from the point of view of students and community. **Root Cause:** Student, parent and community surveys were not able to be distributed as determined by the district.

Priority Problem Statements

Problem Statement 1: 4th Grade math scores have been inconsistent over the last 3 reporting years. 4th Grade percentages for Masters has dropped 8 points for all students, 14 points for hispanic students, 9 points for ED students and 7 points for EL students.

Root Cause 1: 4th grade group of students had significant gaps in foundational learning due to pandemic. Large number of students performing below grade level due to specific learning disabilities and dyslexia.

Problem Statement 1 Areas: Student Learning

Problem Statement 2: Applied Learning requires students to highlight their authentic learning experiences and track their academic progress through a portfolio; 50% of the students do not have regularly updated potfolios to track progress and/or mastery each marking period.

Root Cause 2: Teachers need additional professional development on the use of portfolios and understand the why behind using them to demonstrate growth and mastery of standards.

Problem Statement 2 Areas: School Processes & Programs

Problem Statement 3: Applied Learning Projects are an important component of an Applied Learning classroom that envelope the essence of Applied Learning; 3 of the 6 grade levels are nopt implementing applied learning projects appropriately into their instruction.

Root Cause 3: Lack of experience and knowledge in Applied Learning behaviors coupled with lack of Applied Learning Project protocol.

Problem Statement 3 Areas: School Processes & Programs

Problem Statement 4: Students lack an ability to clearly articulate and regulate their thoughts and feelings and evidenced by incidents reported in Branching Minds.

Root Cause 4: Lack of a professional school counselor for half of the school year. Inconsistent implementation of SEL lessons and use of strategies to regulate emotions.

Problem Statement 4 Areas: Perceptions

Problem Statement 5: RALC's population is declining with 213 students enrolled for the 22/23 school year, 224 in 20/21 and 225 in 19/20. RALC is not at capacity of 264 students.

Root Cause 5: Removal of Pre-K program from the campus. Lack of Program knowledge to the wide-spread community. FWISD Transportation system - not enough buses or drivers making routes too early/late for small children. Opening of charter schools throughout the community.

Problem Statement 5 Areas: Demographics

Problem Statement 6: RALC attendance rate is above the district average, however, there is a consistent group of students tardy daily, missing 30-45 minutes of instruction.

Root Cause 6: Travel distance of families across the district Lack of dependable and reasonable district transportation. Lack of parental initiative and accountability to get their children to school on time.

Problem Statement 6 Areas: Demographics

Problem Statement 7: According to NWEA Math MOY MAP Growth 3rd and 5th grade dropped in the percent Met Grade Norm - 3rd grade 41% to 28% and 5th grade 38% to 33%.

Root Cause 7: Skills and concepts from previous years are not being spiraled and revisited during instruction. New curriculum for math - arranged and presented in a new manner causing a learning curve for both teachers and students.

Problem Statement 7 Areas: Student Learning

Problem Statement 8: According to NWEA Reading MOY MAP Growth 1st grade dropped in the percent MET Grade Norm from 56% to 34%

Root Cause 8: 1st Grade teachers have expressed difficulty with lack of ELA curriculum and writing their own scope and sequence/curriculum.

Problem Statement 8 Areas: Student Learning

Problem Statement 9: Teacher voices are heard and valued through leadership opportunites and campus committees; however, student leaders do not have the opportunity to share their thoughts, opinions, and ideas for campus decisions.

Root Cause 9: Students have not been provided with an avenue to do so by campus administration.

Problem Statement 9 Areas: School Processes & Programs

Problem Statement 10: There is a lack of data collected to determine perception status from the point of view of students and community.

Root Cause 10: Student, parent and community surveys were not able to be distributed as determined by the district.

Problem Statement 10 Areas: Perceptions

Comprehensive Needs Assessment Data Documentation

The following data were used to verify the comprehensive needs assessment analysis:

Accountability Data

- Texas Academic Performance Report (TAPR) data
- Student Achievement Domain
- Student Progress Domain
- Closing the Gaps Domain
- Federal Report Card and accountability data

Student Data: Assessments

- State and federally required assessment information
- STAAR current and longitudinal results, including all versions
- STAAR Emergent Bilingual (EB) progress measure data
- Texas English Language Proficiency Assessment System (TELPAS) and TELPAS Alternate results
- Student failure and/or retention rates
- · Local diagnostic reading assessment data
- · Local benchmark or common assessments data
- Texas approved PreK 2nd grade assessment data
- Texas approved Prekindergarten and Kindergarten assessment data
- State-developed online interim assessments

Student Data: Student Groups

- Race and ethnicity data, including number of students, academic achievement, discipline, attendance, and rates of progress between groups
- Special programs data, including number of students, academic achievement, discipline, attendance, and rates of progress for each student group
- Economically disadvantaged / Non-economically disadvantaged performance and participation data
- Special education/non-special education population including discipline, progress and participation data
- At-risk/non-at-risk population including performance, progress, discipline, attendance, and mobility data
- Emergent Bilingual (EB) /non-EB data, including academic achievement, progress, support and accommodation needs, race, ethnicity, gender etc.
- Section 504 data
- Homeless data
- · Gifted and talented data
- · Dyslexia data
- Response to Intervention (RtI) student achievement data

Student Data: Behavior and Other Indicators

- Attendance data
- Mobility rate, including longitudinal data
- Discipline records
- Class size averages by grade and subject
- Enrollment trends

Employee Data

- Professional learning communities (PLC) data
- Teacher/Student Ratio
- State certified and high quality staff data
- Campus leadership data
- T-TESS data

Support Systems and Other Data

- Processes and procedures for teaching and learning, including program implementation
- Budgets/entitlements and expenditures data
 Study of best practices

District Goals

District Goal 1: Increase the percentage of 3rd grade students who score at meets grade level or above on STAAR Reading from 34% to 47% by August 2024.

School Performance Objective 1: Increase the percentage of Kindergarten - Grade 3 students who Meet or Exceed grade level expectations on key MAP Fluency indicators in English from 65.6% to 80% by June 2024.

Increase the percentage of SE students who Meet or Exceed grade level expectations on key MAP Fluency indicators in English from 36.8% to 50% by June 2024

Evaluation Data Sources: MAP Fluency

Strategy 1: Ensure PLCs are regularly scheduled to actively develop engaging and rigorous lessons based on student needs and data with K-5 teachers.

Strategy's Expected Result/Impact: Engaging and rigorous lessons based on student needs and data

Staff Responsible for Monitoring: Leadership Team

Title I:

2.4, 2.5, 2.6

- TEA Priorities:

Build a foundation of reading and math

Problem Statements: Student Learning 3

Action Step 1 Details		Reviews			
Action Step 1: Hold weekly PLC meetings for instructional planning.		Formative Sumn		Summative	
Intended Audience: Instructional Staff		Nov	Jan	Mar	June
Provider / Presenter / Person Responsible: Leadership Team					
Date(s) / Timeframe: Weekly/ Fridays					
Delivery Method: In person					
No Progress Continue/Mod	lify X	Discont	inue		

Strategy 2: Improve quality of Tier 1 instruction by building teacher capacity in the area of literacy through data analysis, instructional planning, explicit lesson delivery and increase access to diverse instructional materials and resources.

Strategy's Expected Result/Impact: Increased teacher capacity in the area of literacy

Staff Responsible for Monitoring: Leadership Team

Title I:

2.4, 2.5, 2.6

- TEA Priorities:

Build a foundation of reading and math

Problem Statements: Student Learning 3

Action Step 1 Details	Reviews			
Action Step 1: K-3 teachers administer fluency checks each marking period for progress monitoring.	Formative S		Summative	
Intended Audience: K-3 Instructional Staff	Nov	Jan	Mar	June
Provider / Presenter / Person Responsible: K-3 Classroom Teachers				
Date(s) / Timeframe: Monthly				
Delivery Method: In-person				
No Progress Accomplished — Continue/Modify	X Discon	tinue		

School Performance Objective 1 Problem Statements:

Student Learning

Problem Statement 3: According to NWEA Reading MOY MAP Growth 1st grade dropped in the percent MET Grade Norm from 56% to 34% **Root Cause**: 1st Grade teachers have expressed difficulty with lack of ELA curriculum and writing their own scope and sequence/curriculum.

District Goal 1: Increase the percentage of 3rd grade students who score at meets grade level or above on STAAR Reading from 34% to 47% by August 2024.

School Performance Objective 2: Increase the percentage of Kindergarten through Grade 5 students who meet or exceed projected growth on MAP Growth Reading in English from 48.3% to 60% by June 2024.

Increase the percentage of SE students who meet or exceed projected growth on MAP Growth Reading in English from 40.5% to 50% by June 2024.

Evaluation Data Sources: MAP Reading Growth

Strategy 1: Ensure PLCs are regularly scheduled to actively develop engaging and rigorous lessons based on student needs and data with K-5 teachers.

Strategy's Expected Result/Impact: Engaging and rigorous lessons based on student needs and data

Staff Responsible for Monitoring: Leadership Team

Title I:

2.4, 2.5, 2.6

- TEA Priorities:

Build a foundation of reading and math

Problem Statements: Student Learning 3

Action Step 1 Details	Reviews			
Action Step 1: Implement regular use of Renaissance Learning in all 1st - 5th grade literacy classrooms.	Formative Sun			Summative
Intended Audience: Literacy Teachers	Nov	Jan	Mar	June
Provider / Presenter / Person Responsible: Renaissance Learning				
Date(s) / Timeframe: Ongoing				
Funding Sources: Renew Renaissance Learning - Title I (211) - 211-11-6329-04E-190-30-510-000000-24F10 - \$3,500				
Action Step 2 Details		Rev	iews	
Action Step 2: Library Media Specialist will maintain an up to date reading selection by purchasing high interest books.		Formative		Summative
Intended Audience: K-5 students	Nov	Jan	Mar	June
Provider / Presenter / Person Responsible: Librarian				
Date(s) / Timeframe: December 2023				
Funding Sources: Purchase high interest books - Title I (211) - 211-12-6329-04E-190-30-510-000000-24F10 - \$5,000				
No Progress Accomplished Continue/Modify	X Discon	tinue		

Strategy 2: Improve quality of instruction by building teacher capacity in the area of literacy through data analysis, instructional planning, explicit lesson delivery and increase access to diverse instructional materials and resources.

Strategy's Expected Result/Impact: Increased teacher capacity in the area of literacy

Staff Responsible for Monitoring: Leadership Team

Title I:

2.4, 2.5, 2.6

- TEA Priorities:

Build a foundation of reading and math

Problem Statements: Student Learning 3

Action Step 1 Details		Reviews		
Action Step 1: Classroom teachers will purchase book sets for classroom literacy instruction.		Formative		Summative
Intended Audience: K-5 Students	Nov	Jan	Mar	June
Provider / Presenter / Person Responsible: Classroom Literacy Teachers				
Date(s) / Timeframe: December 2023				
Funding Sources: Classroom book sets - Title I (211) - 211-11-6329-04E-190-30-510-000000-24F10 - \$2,500				
Action Ston 2 Details		Dav	iowa	
Action Step 2 Details			iews	G
Action Step 2: Collaboration of teachers in instructional planning days.		Rev Formative	iews	Summative
Action Step 2: Collaboration of teachers in instructional planning days. Intended Audience: Classroom Teachers	Nov		iews Mar	Summative June
Action Step 2: Collaboration of teachers in instructional planning days. Intended Audience: Classroom Teachers Provider / Presenter / Person Responsible: Leadership Team & Classroom Teachers	Nov	Formative	Τ	_
Action Step 2: Collaboration of teachers in instructional planning days. Intended Audience: Classroom Teachers	Nov	Formative	Τ	_
Action Step 2: Collaboration of teachers in instructional planning days. Intended Audience: Classroom Teachers Provider / Presenter / Person Responsible: Leadership Team & Classroom Teachers	Nov	Formative	Τ	_

School Performance Objective 2 Problem Statements:

Student Learning

Problem Statement 3: According to NWEA Reading MOY MAP Growth 1st grade dropped in the percent MET Grade Norm from 56% to 34% **Root Cause**: 1st Grade teachers have expressed difficulty with lack of ELA curriculum and writing their own scope and sequence/curriculum.

District Goal 2: Increase the percentage of 3rd grade students who score at meets grade level or above on STAAR Mathematics from 34% to 45% by August 2024.

School Performance Objective 1: Increase the percentage of Kindergarten - Grade 5 students who Meet or Exceed projected growth on MAP Growth from 61.2% to 75% by June 2024.

Increase the percentage of SE students from 59.5% to 70% by June 2024.

Evaluation Data Sources: MAP Math Growth

Strategy 1: Improve Tier 1 Math instruction using Eureka Math to focus on math fluency and concept attainment by utilizing FWISD PLC, Instructional, and Math frameworks to increase achievement and learning outcomes by developing systems that explicitly monitor, adjust, and check for understanding at a rigorous level during the instructional process.

Strategy's Expected Result/Impact: Increase student achievement and learning outcomes

Staff Responsible for Monitoring: Leadership Team

Title I:

2.4, 2.5, 2.6

- TEA Priorities:

Build a foundation of reading and math

Problem Statements: Student Learning 1, 2

Action Step 1 Details	Reviews			
Action Step 1: Plan for professional subs to cover classrooms for teachers to hold parent & student conferences.		Formative		
Intended Audience: Classroom Teachers	Nov	Jan	Mar	June
Provider / Presenter / Person Responsible: Leadership Team				
Date(s) / Timeframe: Every quarter/ 9 weeks				
Funding Sources: Professional Substitutes - Title I (211) - 211-11-6112-04E-190-30-510-000000-24F10 - \$3,500				
Action Step 2 Details		Res	views	
Action Step 2 Details Action Step 2: Collaboration of teachers in instructional planning days		Rev Formative	riews	Summative
Action Step 2 Details Action Step 2: Collaboration of teachers in instructional planning days Intended Audience: Classroom Teachers	Nov	Formative	T	Summative
Action Step 2: Collaboration of teachers in instructional planning days	Nov		riews Mar	Summative June
Action Step 2: Collaboration of teachers in instructional planning days Intended Audience: Classroom Teachers	Nov	Formative	T	
Action Step 2: Collaboration of teachers in instructional planning days Intended Audience: Classroom Teachers Provider / Presenter / Person Responsible: Leadership Team	Nov	Formative	T	

Strategy 2: Improve quality of instruction by building teacher capacity in the area of math through data analysis, instructional planning, explicit lesson delivery and increase access to diverse instructional materials and resources.

Strategy's Expected Result/Impact: Increase teacher capacity in math

Staff Responsible for Monitoring: Leadership Team

Title I: 2.4, 2.5, 2.6

- TEA Priorities:

Build a foundation of reading and math

Problem Statements: Student Learning 1, 2

Action Step 1 Details	Reviews			
Action Step 1: Create and maintain student data binders and portfolios for tracking growth/progress.		Formative S		
Intended Audience: K-5 students		Jan	Mar	June
Provider / Presenter / Person Responsible: Leadership Team Date(s) / Timeframe: September 2023				
Funding Sources: Purchase materials needed to create student data binders and portfolios for tracking growth/progress Title I (211) - 211-11-6399-04E-190-30-510-000000-24F10 - \$1,500				
Action Step 2 Details		Rev	views	
Action Step 2: Hire a part time tutor to plan and implement STEM activities for students during teacher double planning/		Formative		Summative
PLC rotation. Intended Audience: K-5 Students	Nov	Jan	Mar	June
Provider / Presenter / Person Responsible: Admin Date(s) / Timeframe: Ongoing				
Funding Sources: Hire part time tutor to plan and implement STEAM Activities - Title I (211) - 211-11-6127-04E-190-30-510-000000-24F10 - \$1,500				
No Progress Accomplished — Continue/Modify	X Discon	tinue		

School Performance Objective 1 Problem Statements:

Student Learning

Problem Statement 1: 4th Grade math scores have been inconsistent over the last 3 reporting years. 4th Grade percentages for Masters has dropped 8 points for all students, 14 points for hispanic students, 9 points for ED students and 7 points for EL students. **Root Cause**: 4th grade group of students had significant gaps in foundational learning due to pandemic. Large number of students performing below grade level due to specific learning disabilities and dyslexia.

Problem Statement 2: According to NWEA Math MOY MAP Growth 3rd and 5th grade dropped in the percent Met Grade Norm - 3rd grade 41% to 28% and 5th grade 38% to 33%. **Root Cause**: Skills and concepts from previous years are not being spiraled and revisited during instruction. New curriculum for math - arranged and presented in a new manner causing a learning curve for both teachers and students.

District Goal 3: Increase the percentage of students graduating with a CCMR indicator from 43% to 48% by June 2024.

School Performance Objective 1: Increase the percentage of 3-5 grade students scoring at meets or above on STAAR Reading from 51% to 60% by June 2024.

Increase the percentage of SE students from 15% to 25% by June 2024.

Evaluation Data Sources: STAAR Reading

Strategy 1: Improve quality of instruction by building teacher capacity in the area of literacy through data analysis, instructional planning, explicit lesson delivery and increase access to diverse instructional materials and resources.

Strategy's Expected Result/Impact: Increase teacher capacity in literacy

Staff Responsible for Monitoring: Leadership Team

Title I:

2.4, 2.5, 2.6

- TEA Priorities:

Build a foundation of reading and math

Problem Statements: Student Learning 3

Action Step 1 Details	Action Step 1 Details Reviews		iews	
Action Step 1: Purchase resources and materials needed for students to master state standards.	Formative			Summative
Intended Audience: 3rd - 5th students & staff	Nov	Jan	Mar	June
Provider / Presenter / Person Responsible: Leadership Team				
Date(s) / Timeframe: Ongoing				
Funding Sources: Purchase resources and materials needed for students to master state standards SCE (199 PIC 24) - 199-11-6399-001-190-24-313-000000 \$2,550				
No Progress Continue/Modify	X Discon	tinue		

Strategy 2: Develop and maintain a data-informed culture to ensure evidence based decision making that leads to positive student outcomes.

Strategy's Expected Result/Impact: Data informed culture & positive student outcomes

Staff Responsible for Monitoring: Leadership Team

Title I: 2.4, 2.5, 2.6

- TEA Priorities:

Build a foundation of reading and math

Problem Statements: Student Learning 3 - School Processes & Programs 1

Action Step 1 Details	Reviews			
Action Step 1: Collaboration of teachers in instructional planning days.	Formative Summ			Summative
Intended Audience: Classroom Teachers	Nov	Jan	Mar	June
Provider / Presenter / Person Responsible: Leadership team				
Date(s) / Timeframe: Ongoing				
Action Step 2 Details	Reviews			
Action Step 2: Implement afterschool tutoring and/or Saturday Academy to target specific learning standards.	Formative Summ		Summative	
Intended Audience: RALC Students	Nov	Jan	Mar	June
Provider / Presenter / Person Responsible: Admin & classroom teachers				
Date(s) / Timeframe: Ongoing as needed				
Delivery Method: In person				
Funding Sources: Afterschool tutoring and/or Saturday Academy - Title I (211) - 211-11-6116-04E-190-30-510-000000-24F10 - \$2,900				
No Progress Accomplished Continue/Modify	X Discon	tinue		

School Performance Objective 1 Problem Statements:

Student Learning

Problem Statement 3: According to NWEA Reading MOY MAP Growth 1st grade dropped in the percent MET Grade Norm from 56% to 34% **Root Cause**: 1st Grade teachers have expressed difficulty with lack of ELA curriculum and writing their own scope and sequence/curriculum.

School Processes & Programs

Problem Statement 1: Applied Learning requires students to highlight their authentic learning experiences and track their academic progress through a portfolio; 50% of the students do not have regularly updated potfolios to track progress and/or mastery each marking period. **Root Cause**: Teachers need additional professional development on the use of portfolios and understand the why behind using them to demonstrate growth and mastery of standards.

District Goal 3: Increase the percentage of students graduating with a CCMR indicator from 43% to 48% by June 2024.

School Performance Objective 2: Increase the percentage of 3-5 grade students scoring at meets or above on STAAR Math from 39% to 50% by June 2024. Increase the percentage of SE students from 9% to 20% by June 2024.

Evaluation Data Sources: STAAR Math

Strategy 1: Improve quality of instruction by building teacher capacity in the area of math through data analysis, instructional planning, explicit lesson delivery and increase access to diverse instructional materials and resources.

Strategy's Expected Result/Impact: Increase teacher capacity in math

Staff Responsible for Monitoring: Leadership Team

Title I:

2.4, 2.5, 2.6

- TEA Priorities:

Build a foundation of reading and math

Problem Statements: Student Learning 1, 2

Action Step 1 Details			Rev	views	
Action Step 1: Collaboration of teachers in instructional planning days.			Formative		Summative
Intended Audience: Classroom teachers		Nov	Jan	Mar	June
	Provider / Presenter / Person Responsible: Leadership Team				
Date(s) / Timeframe: Ongoing					
No Progress 100% Acc	mplished — Continue/Modify	X Discor	ntinue		

Strategy 2: Daily instruction is provided at the depth and complexity of the grade level and above standards including the student performance tasks, classroom activities, assignments, intervention and formative assessments.

Strategy's Expected Result/Impact: Engaging and rigorous lessons

Staff Responsible for Monitoring: Leadership Team

Title I:

2.4, 2.5, 2.6

- TEA Priorities:

Build a foundation of reading and math

Problem Statements: Student Learning 1, 2

Action Step 1 Details	Reviews			
Action Step 1: Purchase resources and materials needed for students to master state standards.	Formative Summa		Summative	
Intended Audience: K-5 students	Nov	Jan	Mar	June
Provider / Presenter / Person Responsible: Leadership Team				
Date(s) / Timeframe: Ongoing				
Funding Sources: Resources and materials for students to master and exceed state standards Gifted & Talented (199 PIC 21) \$648, Purchase iReady program through Curriculum Associates for suppemental math and reading instruction Title I (211) - 211-11-6399-04E-190-30-510-000000-24F10 - \$5,500, Teacher PD for iReady implementation - Title I (211) - 211-13-6299-04E-190-30-510-000000-24F10 - \$600				
No Progress Continue/Modify	X Discon	tinue		

School Performance Objective 2 Problem Statements:

Student Learning

Problem Statement 1: 4th Grade math scores have been inconsistent over the last 3 reporting years. 4th Grade percentages for Masters has dropped 8 points for all students, 14 points for hispanic students, 9 points for ED students and 7 points for EL students. **Root Cause**: 4th grade group of students had significant gaps in foundational learning due to pandemic. Large number of students performing below grade level due to specific learning disabilities and dyslexia.

Problem Statement 2: According to NWEA Math MOY MAP Growth 3rd and 5th grade dropped in the percent Met Grade Norm - 3rd grade 41% to 28% and 5th grade 38% to 33%. **Root Cause**: Skills and concepts from previous years are not being spiraled and revisited during instruction. New curriculum for math - arranged and presented in a new manner causing a learning curve for both teachers and students.

District Goal 4: Ensure all students have access to a safe, supportive and culturally responsive learning environment.

School Performance Objective 1: Decrease the number and percentage of students who have excessive absences from 8% to 5% by June 2024.

Evaluation Data Sources: FOCUS Attendance Data

Strategy 1: Family Communications Liaison and staff will collaborate to provide targeted parent engagement strategies to all families that create a greater sense of belonging and increase awareness on the importance of daily attendance and parent partnerships.

Strategy's Expected Result/Impact: Increased average daily attendance

Staff Responsible for Monitoring: FES

Title I:

2.4, 2.5, 2.6

- TEA Priorities:

Recruit, support, retain teachers and principals

Problem Statements: Demographics 2

Action Step 1 Details	Reviews			
Action Step 1: FES will monitor student attendance and collaborate with the campus attendance committee to track and		Summative		
provide support services.	Nov	Jan	Mar	June
Intended Audience: RALC students & families				
Provider / Presenter / Person Responsible: FES				
Date(s) / Timeframe: Ongoing				
No Progress Accomplished — Continue/Modify	X Discon	tinue		

Strategy 2: Align and leverage programs, resources, and MTSS to improve daily attendance rates, increase parent/school engagement, decrease behavior and discipline incidents, and improve school climate and culture.

Strategy's Expected Result/Impact: Increase ADA & parent engagement

Staff Responsible for Monitoring: FES

Title I:

2.5, 2.6, 4.1

- TEA Priorities:

Recruit, support, retain teachers and principals

Problem Statements: Demographics 2

Action Step 1 Details		Rev	iews	
Action Step 1: Campus Attendance Committee will establish 9-week attendance goals with a tracking/monitoring system		Summative		
for rewards and celebrations.	Nov	Jan	Mar	June
Intended Audience: K-5 Students				
Provider / Presenter / Person Responsible: Campus Attendance Committee				
Date(s) / Timeframe: Ongoing				
Action Step 2 Details		Rev	iews	
Action Step 2: Purchase incentives and rewards for students' meeting perfect attendance goals.	Formative Summar			Summative
Intended Audience: RALC Students	Nov	Jan	Mar	June
Provider / Presenter / Person Responsible: Admin & Attendance committee				
Date(s) / Timeframe: Ongoing				
Funding Sources: Purchase incentives and rewards for students' meeting perfect attendance goals Title I (211) - 211-11-6499-04E-190-30-510-000000-24F10 - \$1,500				
No Progress Accomplished Continue/Modify	X Discon	tinue		

School Performance Objective 1 Problem Statements:

Demographics

Problem Statement 2: RALC attendance rate is above the district average, however, there is a consistent group of students tardy daily, missing 30-45 minutes of instruction. **Root Cause**: Travel distance of families across the district Lack of dependable and reasonable district transportation. Lack of parental initiative and accountability to get their children to school on time.

District Goal 4: Ensure all students have access to a safe, supportive and culturally responsive learning environment.

School Performance Objective 2: Decrease the number of out-of-school suspensions for SE students on our campus from 3.6 to 0 by June 2024.

Strategy 1: Cultivate safe, supportive and equitable learning environments that promote culturally responsive learning through equitable access to diverse instructional materials and resources.

Strategy's Expected Result/Impact: Safe, supportive and equitable learning environments

Staff Responsible for Monitoring: Leadership Team

Title I:

2.4, 2.5, 2.6

- TEA Priorities:

Recruit, support, retain teachers and principals, Improve low-performing schools

Problem Statements: Perceptions 1

Action Step 1 Details		Rev	iews		
Action Step 1: Purchase supplies, materials, and/or resources needed to differentiate instruction for at risk students.		Summative			
Intended Audience: At risk students	Nov	Jan	Mar	June	
Provider / Presenter / Person Responsible: Leadership Team					
Date(s) / Timeframe: Ongoing					
A C St AD t I		<u> </u>	•		
Action Step 2 Details		Rev	riews		
Action Step 2: Purchase materials, devices, and/or social & emotional tools and resources to assist students with focus and	Formative Summa				
de-escalation.	Nov	Jan	Mar	June	
Intended Audience: K-5 students					
Provider / Presenter / Person Responsible: Leadership Team					
Date(s) / Timeframe: Ongoing					
Funding Sources: Materials, devices, and/or social & emotional tools and resources SPED (199 PIC 23) \$3,112					
No Progress Continue/Modify	X Discor	tinue			

School Performance Objective 2 Problem Statements:

Perceptions

Problem Statement 1: Students lack an ability to clearly articulate and regulate their thoughts and feelings and evidenced by incidents reported in Branching Minds. **Root Cause**: Lack of a professional school counselor for half of the school year. Inconsistent implementation of SEL lessons and use of strategies to regulate emotions.

District Goal 4: Ensure all students have access to a safe, supportive and culturally responsive learning environment.

School Performance Objective 3: Decrease the overall number of discipline referrals by school personnel.

Evaluation Data Sources: FOCUS, Panorama SEL Survey

Strategy 1: Cultivate safe, supportive and equitable learning environments that promote culturally responsive learning through equitable access to diverse instructional materials and resources.

Strategy's Expected Result/Impact: Safe, supportive, ad equitable learning environments

Staff Responsible for Monitoring: Leadership Team

Title I:

2.4, 2.5, 2.6

- TEA Priorities:

Recruit, support, retain teachers and principals, Improve low-performing schools

Problem Statements: School Processes & Programs 2, 3 - Perceptions 1

Action Step 1 Details				
Action Step 1: PBIS Committee will maintain school wide expectations with a tracking/monitoring system for rewards and		Summative		
Intended Audience: K-5 Students Provider / Presenter / Person Responsible: PBIS Committee Date(s) / Timeframe: Ongoing	Nov	Jan	Mar	June
Action Step 2 Details		Rev	iews	
Action Step 2: Celebrate and acknowledge students' academic gains (Principal Club, Student of the Month, Dolphin		Formative		Summative
Awards, etc.) Intended Audience: K-5 Students Provider / Presenter / Person Responsible: RALC Staff Date(s) / Timeframe: Ongoing	Nov	Jan	Mar	June
No Progress Continue/Modify	X Discor	ntinue	•	•

School Performance Objective 3 Problem Statements:

School Processes & Programs

Problem Statement 2: Teacher voices are heard and valued through leadership opportunites and campus committees; however, student leaders do not have the opportunity to share their thoughts, opinions, and ideas for campus decisions. **Root Cause**: Students have not been provided with an avenue to do so by campus administration.

Problem Statement 3: Applied Learning Projects are an important component of an Applied Learning classroom that envelope the essence of Applied Learning; 3 of the 6 grade levels are nopt implementing applied learning projects appropriately into their instruction. **Root Cause**: Lack of experience and knowledge in Applied Learning behaviors coupled with lack of Applied Learning Project protocol.

Perceptions

Problem Statement 1: Students lack an ability to clearly articulate and regulate their thoughts and feelings and evidenced by incidents reported in Branching Minds. **Root Cause**: Lack of a professional school counselor for half of the school year. Inconsistent implementation of SEL lessons and use of strategies to regulate emotions.

District Goal 4: Ensure all students have access to a safe, supportive and culturally responsive learning environment.

School Performance Objective 4: Increase the number of student and parent engagement activities during and outside of regular school hours, as evidenced by participation in key strategic events and programs from 4 to 7 by June 2024.

Strategy 1: Foster collaborative partnerships with all stakeholders to communicate data-informed needs and formulate solutions for improved student outcomes.

Strategy's Expected Result/Impact: Increase school partnerships

Staff Responsible for Monitoring: Leadership Team

Title I:

4.2

- TEA Priorities:

Recruit, support, retain teachers and principals, Improve low-performing schools

Problem Statements: Demographics 1 - School Processes & Programs 2, 3 - Perceptions 2

Action Step 1 Details		Reviews			
Action Step 1: Host family engagement nights to encourage participation. Purchase materials, supplies and resources		Summative			
needed. Intended Audience: RALC families	Nov	Jan	Mar	June	
Provider / Presenter / Person Responsible: Leadership Team, FES, & PTA					
Date(s) / Timeframe: Ongoing					
Funding Sources: Host family engagement nights to encourage participation. Purchase materials, supplies and resources needed Parent Engagement - 211-61-6399-04L-190-30-510-000000-24F10 - \$776, Host family engagement nights to encourage participation. Purchase materials, supplies and resources needed Title I (211) - 211-61-6399-04L-190-30-510-000000-24F10 - \$724					

Action Step 2 Details		Rev	iews	
Action Step 2: Host family engagement events to encourage parent involvement.		Summative		
Intended Audience: RALC Families	Nov	Jan	Mar	June
Provider / Presenter / Person Responsible: Leadership team, teachers, TAs, FES, office staff				
Date(s) / Timeframe: Ongoing				
Delivery Method: In person				
Funding Sources: Extra duty pay for family engagement events for professional and support personnel Title I (211) - 211-61-6116-04L-190-30-510-000000-24F10 - \$1,500, Printer ink to create flyers and posters to engage families - Title I (211) - 211-61-6399-04L-190-30-510-000000-24F10 - \$150.65				
		_		
Action Step 3 Details		Rev	iews	
Action Step 3 Details Action Step 3: Purcahse snacks and refreshments for family engagement events to encourage participation.		Rev Formative	iews	Summative
	Nov		iews Mar	Summative June
Action Step 3: Purcahse snacks and refreshments for family engagement events to encourage participation.	Nov	Formative	T	13 411111111111111111111111111111111111
Action Step 3: Purcahse snacks and refreshments for family engagement events to encourage participation. Intended Audience: RALC Families	Nov	Formative	T	13 411111111111111111111111111111111111
Action Step 3: Purcahse snacks and refreshments for family engagemetn events to encourage participation. Intended Audience: RALC Families Provider / Presenter / Person Responsible: Admin & FES	Nov	Formative	T	13 411111111111111111111111111111111111

School Performance Objective 4 Problem Statements:

Demographics

Problem Statement 1: RALC's population is declining with 213 students enrolled for the 22/23 school year, 224 in 20/21 and 225 in 19/20. RALC is not at capacity of 264 students. **Root Cause**: Removal of Pre-K program from the campus. Lack of Program knowledge to the wide-spread community. FWISD Transportation system - not enough buses or drivers making routes too early/late for small children. Opening of charter schools throughout the community.

School Processes & Programs

Problem Statement 2: Teacher voices are heard and valued through leadership opportunites and campus committees; however, student leaders do not have the opportunity to share their thoughts, opinions, and ideas for campus decisions. **Root Cause**: Students have not been provided with an avenue to do so by campus administration.

Problem Statement 3: Applied Learning Projects are an important component of an Applied Learning classroom that envelope the essence of Applied Learning; 3 of the 6 grade levels are nopt implementing applied learning projects appropriately into their instruction. **Root Cause**: Lack of experience and knowledge in Applied Learning behaviors coupled with lack of Applied Learning Project protocol.

Perceptions

Problem Statement 2: There is a lack of data collected to determine perception status from the point of view of students and community. **Root Cause**: Student, parent and community surveys were not able to be distributed as determined by the district.

Campus Funding Summary

				Title I (2)	11)		
District Goal	School Performance Objective	Strategy	Action Step	Resources Needed	Description	Account Code	Amount
1	2	1	1	Renew Renaissance Learning	Reading materials for classroom use	211-11-6329-04E-190-30-510-000000-24F10	\$3,500.00
1	2	1	2	Purchase high interest books	Reading materials for library use	211-12-6329-04E-190-30-510-000000-24F10	\$5,000.00
1	2	2	1	Classroom book sets	Reading materials for classroom use	211-11-6329-04E-190-30-510-000000-24F10	\$2,500.00
2	1	1	1	Professional Substitutes	Subs for supplemental instruction	211-11-6112-04E-190-30-510-000000-24F10	\$3,500.00
2	1	2	1	Purchase materials needed to create student data binders and portfolios for tracking growth/progress.	Supplies and materials for instructional use	211-11-6399-04E-190-30-510-000000-24F10	\$1,500.00
2	1	2	2	Hire part time tutor to plan and implement STEAM Activities	Tutors without degree	211-11-6127-04E-190-30-510-000000-24F10	\$1,500.00
3	1	2	2	Afterschool tutoring and/or Saturday Academy	Extra duty pay for tutoring after hours (Teacher)	211-11-6116-04E-190-30-510-000000-24F10	\$2,900.00
3	2	2	1	Purchase iReady program through Curriculum Associates for suppemental math and reading instruction.	Supplies and materials for instructional use	211-11-6399-04E-190-30-510-000000-24F10	\$5,500.00
3	2	2	1	Teacher PD for iReady implementation	Contracted professional development	211-13-6299-04E-190-30-510-000000-24F10	\$600.00
4	1	2	2	Purchase incentives and rewards for students' meeting perfect attendance goals.	Snacks or incentives for students	211-11-6499-04E-190-30-510-000000-24F10	\$1,500.00
4	4	1	1	Host family engagement nights to encourage participation. Purchase materials, supplies and resources needed.	Supplies and materials for parental involvement	211-61-6399-04L-190-30-510-000000-24F10	\$724.00
4	4	1	2	Printer ink to create flyers and posters to engage families	Supplies and materials for parental involvement	211-61-6399-04L-190-30-510-000000-24F10	\$150.65
4	4	1	2	Extra duty pay for family engagement events for professional and support personnel.	Extra duty for family engagement activities after hours	211-61-6116-04L-190-30-510-000000-24F10	\$1,500.00

				Title I (211)					
District Goal	School Performance Objective	Strategy	Action Step	Resources Needed		Description	Account Code			Amount
4	4	1	3			ks for parents to note participation	211-61-6499-04L-190-30-510-000000-24F10			\$1,500.00
								Sub-7	Total \$	31,874.65
								Budgeted Fund Source Am	ount	31,874.65
								+/- Differ	ence	\$0.00
				SCE (199 PIC	24)					
District Goal	School Performance Objective	Strategy	Action Step	Resources Needed		Description		Account Code		Amount
3	1	1	1	Purchase resources and materials needed for students master state standards.	s to	Supplies and material instructional use	als for 199-11-6399-001-190-24-313-000000		0000-	\$2,550.00
								Sub-	Total	\$2,550.00
								Budgeted Fund Source Ar	nount	\$2,550.00
								+/- Diffe	rence	\$0.00
				Parent Engage	ment	t				
District Goal	School Performance Objective	Strategy	Action Step	Resources Needed		Description		Account Code		Amount
4	4	1	1	Host family engagement nights to encourage participation. Purchase materials, supplies and resources needed.		pplies and materials for rental involvement	r 211-	61-6399-04L-190-30-510-000000	-24F10	\$776.00
								Sul	o-Total	\$776.00
								Budgeted Fund Source A	mount	\$776.00
								+/- Dif i	erence	\$0.00
				Gifted & Talented (1	99 P	IC 21)				
District Goal	School Performance Objective	Strategy	Action Step	Resources Needed			Description Accou Code			Amount
3	2	2	1	Resources and materials for students to master and e	excee	d state standards.	GEN	NERAL SUPPLIES		\$648.00
								Sul	o-Total	\$648.00
								Budgeted Fund Source A	mount	\$648.00

				Gifted & Talented (199 PIC 21)			
District Goal	School Performance Objective	Strategy	Action Step	Resources Needed	Description	Accoun Code	t Amount
					+/-	Differenc	e \$0.00
SPED (199 PIC 23)							
District Goal	School Performance Objective	Strategy	Action Step	Resources Needed	Description	Account Code	Amount
4	2	1	2	Materials, devices, and/or social & emotional tools and resources.	GENERAL SUPPLIES		\$3,112.00
					St	ıb-Total	\$3,112.00
					Budgeted Fund Source	Amount	\$3,112.00
					+/- Di	fference	\$0.00
Grand Total Budgeted						udgeted	\$38,960.65
Grand Total Spent						al Spent	\$38,960.65
					+/- Di	fference	\$0.00